



Scrum Master

Job Description:

Are you a passionate development manager and have outstanding leadership skills? Have you worked as a scrum master in the past and thoroughly enjoyed that experience? Would you like working with a talented group of experts and have fun while making a competitive compensation? If you said yes to all of the above, then you could be the person we are looking for!

We at DiCom Software are seeking an exceptionally talented Scrum Master who will provide effective collaboration, facilitation, leadership, and coaching skills supporting the development of our software applications. The Scrum Master will be dedicated to a single Scrum team.

The successful candidate will be considered a subject-matter expert, have excellent logic and problem solving skills and a drive to make a difference. We need an individual that puts the team before themselves. They will be responsible for enforcing the rules of Scrum, removing impediments from their team while promoting self-management and constantly improving our standards of work.

Responsibilities

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, ability, education and/or certificate required. DiCom is an equal opportunity employer.

- **Overall**
 - Must be “self-motivated” and capable of managing multiple priorities and tasks as delegated
 - Serve as liaison between technical and non-technical departments
 - Communicate with other management, developers, product managers and technical support specialists on product issues
 - Must be a “team-player” with the ability to work within a collaborative environments
- **Support the product development process**
 - Organize and facilitate project planning, daily stand-up meetings, reviews, retrospectives, sprint and release planning, demos and other Scrum-related meetings
 - Track and communicate team velocity and sprint/release progress
 - Maintain process documentation
 - Ensure the development teams are practicing the core agile principles of collaboration, prioritization, team accountability, and visibility
- **Support the Product Owner**
 - Assist as needed with backlog maintenance
 - Assist with internal and external communication, improving transparency, and radiating information
 - Assist with prioritization and resolution of defects/bugs
- **Support the Product Team**
 - Assist team with making appropriate commitments through story selection, task definition
 - Participate proactively in developing and maintaining team standards, tools, and best practices

- Identify and remove impediments, prevents distractions
- Facilitate discussion and conflict resolution
- Empower the team to self-organize

Skills and Experience

- Bachelor's degree or combination of relevant education and experience
- Must be a Certified Scrum Master with 5+ years project management experience and 1+ years of Scrum Master experience
- Experience in a Microsoft environment (SQL Server, IIS, .NET framework, VSS, SQL OLAP) desirable
- Excellent interpersonal skills, ability to work with diverse personality types
- Ability to understand technical issues at a high level
- Thorough understanding of agile software development methodologies, values, and procedures
- Thorough understanding of the software development lifecycle
- Proven ability to work independently with limited supervision and with other department personnel
- Must have exceptional communication, organization, and time management skills
- Ability to coach the team to reach their highest potential
- Must be "self-motivated" as well as creative and efficient in proposing solutions to complex, time-critical problems
- Must be collaborative in driving decisions
- Must be a team-player
- Ability to deal with multiple projects and deadlines
- Strong analytical and problem solving skills with a high attention to detail

Optional requirements:

- Experience in a financial environment

Personal Characteristics:

- Passion to proactively seek ways to improve processes
- Self-confidence to be assertive when taking a position and can constructively resolve problems
- Creative, resourceful and innovative at tackling complex challenges (in a timely matter)
- Self taught and self-teaching, with a demonstrated aptitude for acquiring knowledge and skills and new technologies readily
- Organized and self-directing with the ability to identify priorities and mobilize projects in an orderly fashion to achieve desired results
- Respectful, professional interpersonal working style
- Uncompromising Honesty
- Approachable and willing to offer helpful solutions
- Should handle constructive feedback well

Start Date: Immediately

About DiCom Software

Established in 1987, DiCom Software is the leading provider of automated credit risk management systems in the marketplace today. Our clients are banks located throughout the United States ranging in assets from \$300 million to over \$180 billion. For information on DiCom

Software's products and services, visit: <http://www.dicomsoftware.com>.

Only qualified applicants should apply.

Email resumes to cnobles@dicomsoftware.com.

Compensation: Competitive package commensurate with qualifications.